



Behavior Therapists - Richmond, Midlothian, Colonial Heights, and Norfolk

The mission of Dominion Youth Services is to enrich the lives of the people we serve by instilling in them a belief that they have the capabilities to achieve their goals. We provide programs that allow individuals to develop the skills necessary for success. Our staff are supportive and caring individuals who are trained to carry out our mission. We strive to be the premier provider of a broad array of services to include mental health, education, intellectual disabilities, and autism.

Job Duties and Responsibilities

Dominion ABA, a program of Dominion Youth Services, is hiring Behavior Therapists for our Richmond, Midlothian, Colonial Heights, and Norfolk offices. There is a start date just for Colonial Heights on May 8th (or potentially sooner) and another for all offices on May 22, 2017. The Behavior Therapist position is an integral part of our service provision. These staff members work under the supervision of a Board Certified Behavior Analyst to conduct ABA therapy sessions to children with autism, developmental delays, behavior disorder, and other similar diagnoses.

Guides for each therapy session are provided to staff along with extensive training, supervision, and support. Applicants do not need to have ABA experience as we will provide training prior to anyone being assigned a client. Following training, staff are assigned 2-4 clients ranging in ages from 1-15 that they will visit in the client's home several times a week. For this reason, a reliable vehicle is required. ABA Therapy sessions typically start after school hours and go into the evenings, however, office hours and staff meetings are held during the day. Saturday hours will be required. Most schedules include some evenings as late as 8pm. All schedules vary based on client availability but remain fairly predictable once sessions begin.

This is a 30 hour a week position with medical benefits. Opportunities for advancement to 40 hour positions are available after six months.

Dominion ABA believes in training and supporting staff and providing the best ABA services possible to our families. Applicants must be willing to learn clinical protocols, engage in professional conduct, be comfortable in a client's home environment, have the ability to communicate clearly, diligently follow instructions and be able to work both independently and as part of a team.

This is a fantastic opportunity for recent college grads who spent time working with children with disabilities during internships or summer jobs or for teacher's assistants looking to move to the next level. Pay is commensurate with experience and will cover all time worked, including drive time between work related locations, staff meetings and supervisions. Incentives and bonuses are offered to staff who excel in their work.

Position Requirements

Required Experience - All applicants must also have experience with children with disabilities, preferably autism and other behavior disorders. 1 year of experience is required, but more is preferred.

Education - Interested applicants must have a Bachelor's degree, preferably in one of the following fields: Education, Special Education, Psychology, Social Work, Sociology, Human Service or a similar field. Other fields will be considered with significant experience.

Job Type – Part-time with benefits

Compensation

Salary - \$32,000.00 /year

How to Apply

To apply, provide a cover letter and a resume to jchurch@dominionaba.com. You must include a cover letter with your resume to be considered for this position.

Contact

Jarrett Church, Assistant Director, (804) 572-5514

DYS is an Equal Opportunity Employer.