



Therapeutic Day Treatment Clinical Supervisor LMHP Roanoke

Dominion Youth Services is currently seeking qualified Licensed or License Eligible Mental Health Professionals that have a passion to serve youth and provide quality care. We are currently hiring for a TDT Clinical Supervisor in the Roanoke area.

The mission of Dominion Youth Services is to enrich the lives of the people we serve by instilling in them a belief that they have the capabilities to achieve their goals. We provide quality programs that allow individuals to develop the skills necessary for success. Our staff are supportive and caring individuals who are trained to carry out our mission. We strive to be the premier provider of a broad array of services to include mental health, education, intellectual disabilities and autism.

If you are seeking a job that is truly rewarding and allows you to have an impact on a client's life, come work for Dominion Youth Services today! Since 1999, Dominion Youth Services has been providing quality care to clients with special needs. We excel at providing specially tailored programs and individualized service plans to clients in need, which allows them to develop the necessary interpersonal skills to grow within society. Dominion provides support for all clients through our caring and dedicated staff that empowers children and adolescents to believe in their own potential and achieve their goals.

Job Duties and Responsibilities

- Clinically assist direct care counselors and staff with delivery of care, including case management, and provide clinical leadership as defined under DBHDS and DMAS regulations for each service area assignment.
- Responsible for the development and implementation of Individual, Family, and Group treatment interventions as applicable for specific service area assignments.
- Typically responsible for up to 160 clients and management of corresponding Clinicians and staff, at one or more sites and possibly across more than one CMH service area. Assists the Clinical Manager in management of all staff and as assigned.
- May be responsible for starting, developing, and growing new lines of business in existing areas and/or in new geographical areas. In developmental areas, will also assume the responsibilities of Program Coordinator I to include: maintenance of

building, grounds, and vehicles that are used in operating the program, administration of daily operations such as expense reports, billing, payroll, census reports, chart audits, and managing staff certifications and annual due dates, planning, organizing, staffing, directing, managing, and evaluating all services provided.

- Assist Clinical Director/Clinical Manager with the development, implementation, and management of accurate budgets and profitable revenue streams for each area of business responsibility
- Assure that the community need for services is being met, via the referral and intake process, by collaborating with management team to maintain and grow positive relationships with referral sources and related stakeholders through regular visits and communication.
- Maintain compliance with all funding source regulations, rules, and documentation requirements to ensure timely approval of all service authorizations and re-authorizations for our clients.
- Responsible for interviewing, selecting, training, and providing ongoing assessment of staff.
- Ensure agency and staff compliance with all local, State, and Federal regulatory requirements, including timely and accurate documentation of services provided for; Licensure, HIPAA, Medicaid, Department of Social Services and other professional standards and funding sources.
- Report clinical concerns, as outlined in policy, in a timely manner to your Clinical Manager and assist in disseminating information to and from the clinical team. Assure that management decisions are implemented in a positive and timely manner.
- Coordinate and maintain referrals and conduct intake assessments and diagnoses as authorized and supervised by licensed clinician (if applicable).
- Assist with crisis coordination and the corresponding clinical support, to include the potential for 24/7 emergency availability and response.
- Effectively collaborate with colleagues and provide clinical oversight to assure that quality client care is occurring via Clinician lead treatment teams, timely reviews and audits of the medical record, management of outcome measures, and as otherwise specified in policy.
- Schedule and participate in regular clinical supervision towards licensure following the current laws and regulations of the Board of Health Professions. Supervision will include assessing counseling skills, reviewing a representative sample of treatment plans that were developed by the Clinician, monitoring assessments, reviewing case records and statistics, monitoring family interventions, monitoring case management and crisis intervention, and management of referral and discharge process.

Documentation must be maintained of frequency and content of supervision. If already licensed under the board, and so eligible, then provide this supervision.

- If not licensed; total direct psychotherapy treatment work will include intake and assessments and corresponding family work, crisis intervention, 1:1 therapy, therapeutic groups (when applicable to service area), for a minimum of 15 documented hours per week of direct care.
- Provide formal, non-administrative, clinical supervision, to counseling staff, as outlined in regulation to assure treatment is being directed by the Individual Service Plan. Review and counter-sign applicable client documentation at the discretion of and as authorized by Clinical Supervisor/Clinical Manager.
- Provide leadership in evaluating program needs and developing and implementing appropriate programming as needed (e.g., summer programs for TDT) and the appropriate use of therapeutic interventions.
- Maintain certifications in behavior management training and CPR/FA and be capable of performing these duties, including restraints. If applicable, maintain all necessary requirements for maintaining LMHP status and other credentialing, including required participation in applicable continuing education.
- Represent DDS in a positive and professional manner.
- Adhere to all DDS policies and procedures and complete other tasks which may be necessary for the successful management of the program.

Position Requirements

- Job Type – Full-time
- Education and Experience - Completion of a Master's degree in social work, sociology, psychology, or licensure track related human services field and one year of clinical experience, preferably working in CMH and related treatment modalities working with youth and/or adults with severe mental illnesses and/or behavioral problems.
- Licensure - Meet the criteria for a Licensed Eligible Mental Health Professional per the Virginia Department of Medical Assistance Services (DMAS) and Department of Behavioral Health and Developmental Services (DBHDS) standards by being registered with the Virginia Department of Health Professions. Prefer current license and the qualifications to provide clinical supervision towards licensure as outlined in code.
- Physical Restraint – TOVA Training/CPI Training or current agency approved behavior management program, CPR and First Aid Training
- Certification - Medication Management Certification, if applicable
- Transportation- Must hold a valid, current Commonwealth of VA Driver's License and be insurable to drive a company vehicle.
- Other Requirements - as assigned by DMAS and/or licensure standards.

Benefits

Dominion offers a competitive benefits package for all full-time employees to include:

* Health Insurance (Vision Program included) * Dental Insurance * Health Flexible Spending Accounts * Voluntary Short Term and Long Term Disability * Life Insurance * 401(k) Retirement Plan * Paid Time Off * Holiday Pay * Opportunities for professional advancement for qualified individuals.

How to Apply

Please send cover letters and resumes to mpeery@dominiondayservices.com.

DYS is an Equal Opportunity Employer