



## Intensive In Home Counselor QMHP-C Sign on BONUS!!!! Fredericksburg

Dominion Youth Services is currently seeking Qualified Mental Health Professionals that have a passion to serve youth and provide quality care. We are currently hiring for IHH counselors in the Fredericksburg area.

The mission of Dominion Youth Services is to enrich the lives of the people we serve by instilling in them a belief that they have the capabilities to achieve their goals. We provide quality programs that allow individuals to develop the skills necessary for success. Our staff are supportive and caring individuals who are trained to carry out our mission. We strive to be the premier provider of a broad array of services to include mental health, education, intellectual disabilities and autism.

If you are seeking a job that is truly rewarding and allows you to have an impact on a client's life, come work for Dominion Youth Services today! Since 1999, Dominion Youth Services has been providing quality care to clients with special needs. We excel at providing specially tailored programs and individualized service plans to clients in need, which allows them to develop the necessary interpersonal skills to grow within society. Dominion provides support for all clients through our caring and dedicated staff that empowers children and adolescents to believe in their own potential and achieve their goals.

### Job Duties and Responsibilities

- Makes contact with family and referral source within 24 hours of accepting engagements.
- In consultation with the supervising Clinician, develops and implements Individualized Service Plans with client and parent/guardian.
- Attends all meetings related to case management needs of individuals (IAP's, Med Evals, FAPT, psychological testing, etc.).
- Maintains contact with program leadership and referral agencies on a regular basis to discuss updates, progress, concerns, or provide feedback.
- Maintains compliance with all Licensure and Medicaid Standards.
- Ensures the appropriate level of service is provided to each individual.
- Implements individualized behavioral modification plans.

- Completes all required documentation in a timely manner (per program protocol) which includes, but is not limited to, tracking of the Individualized Service Plans and related paperwork.
- Performs CPR/FA or physical restraint (TOVA or CPI) when required; maintains current certifications.
- Works collaboratively and cooperatively in a professional manner with all DDS/DYS staff, clients, and members of the community.
- Provides 24 hour on call crisis intervention.

## Position Requirements

- Job Type – Full-time
- Education and Experience - Bachelor's Degree in Social Work, Sociology, Psychology, or other Human Services related field, and minimum of one year experience working in community mental health.
- Licensure - Meet the criteria of a Qualified Mental Health Professional (QMHP) per DMAS licensure standards
- Physical Restraint – Physical Restraint – TOVA Training/CPI Training or current agency approved behavior management program, CPR and First Aid Training
- Certification - Medication Management Certification, if applicable
- Transportation- Must hold a valid, current Commonwealth of VA Driver's License and be insurable to drive a company vehicle.
- Other Requirements - as assigned by DMAS and/or licensure standards.

## Benefits

Dominion offers a competitive benefits package for all full-time employees to include:

\* Health Insurance (Vision Program included) \* Dental Insurance \* Health Flexible Spending Accounts \* Voluntary Short Term and Long Term Disability \* Life Insurance \* 401(k) Retirement Plan \* Paid Time Off \* Holiday Pay \* Opportunities for professional advancement for qualified individuals.

## How to Apply

Please send cover letters and resumes to [cchance@dominiondayservices.com](mailto:cchance@dominiondayservices.com) and [lsowers@dominiondayservices.com](mailto:lsowers@dominiondayservices.com).

DYS is an Equal Opportunity Employer